



GSONe Benefits & Culture

FIRST-CLASS BENEFITS

Medical & Dental Benefits

Medical and Dental are effective the first of the month following your date of hire. Your cost for medical and dental benefits are based on the type of coverage you have as well as your payment tier. Golden State will cover the full cost for the first month of your medical and dental benefits, at no cost to you. After the first month, your medical and dental premium contributions will be deducted out of your paycheck.

Flexible Spending Account

We have a Flexible Spending Account that allows you to make pre-tax payroll deductions for both day care and medical expenses.

401(k) Matching

We are especially proud of our 401(k) annual match that is discretionary based on how well the company did financially the preceding year. For the last several years, we matched \$0.35 on every dollar the employee contributed to the plan (up to the IRS maximum, and not including catchup contributions).

Employee Assistance Program

Our Claremont Employee Assistance program provides mental health, legal, financial and other support referrals. Employees get five free sessions per issue per year, as well as legal and financial planning help.



Additional Benefits

- Employer sponsored tobacco cessation program
- Annual Flu Shot Clinic
- Voluntary life insurance
- Accident & Short-term disability insurance
- Kaiser Active & Fit gym membership
- Good Grades program
- Paid training program
- Student Loan Program
- Matched College Tuition 529 plan
- Paid time off & Paid holidays
- Pre-tax Transit Fringe Benefits
- Bonus and Commission Plans
- LifeMart & Verizon Discounts
- Provident Credit Union Membership
- Annual profit-sharing plan
- 401(k) Matching
- Empower Retirement Planning

GS LOCATIONS

Berkeley

2815 7th Street
Berkeley, CA 94710
(510) 900-4020

Brisbane

601 Tunnel Avenue
Brisbane, CA 94005
(415) 468-1000

Concord

1080 Burnett Avenue
Concord, CA 94520
(925) 326-2700

Newark

38801 Cherry Street
Newark, CA 94560
(510) 818-1000

Petaluma

855 Lakeville Street, Suite 200
Petaluma, CA 94952
(707) 206-4100

Richmond

3655 Collins Avenue
Richmond, CA 94806
(510) 234-1352

San Francisco

625 Potrero Avenue
San Francisco, CA 94110
(415) 462-0020

San Rafael

1100 Andersen Drive
San Rafael, CA 94901
(415) 454-2532

Santa Rosa

3610 Copperhill Lane
Santa Rosa, CA 95403
(707) 542-5091

Santa Rosa

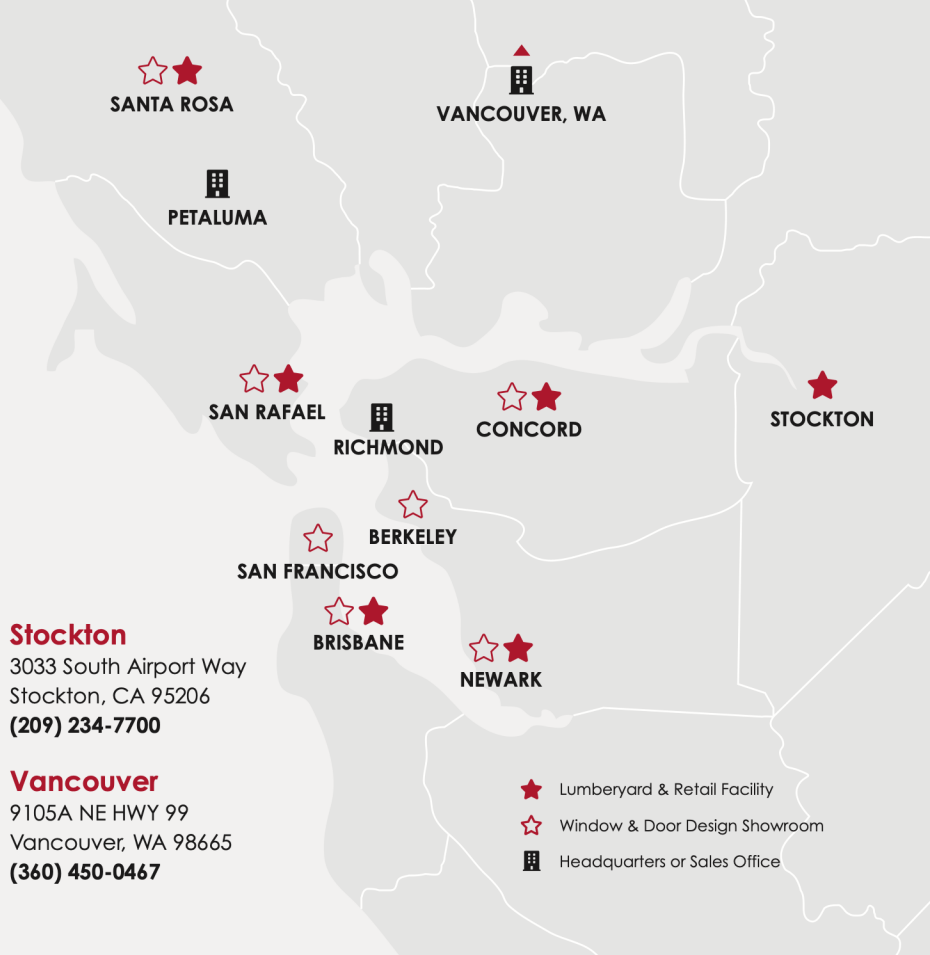
397 Aviation Blvd, Suite D
Santa Rosa, CA 95403
(707) 308-2626

Stockton

3033 South Airport Way
Stockton, CA 95206
(209) 234-7700

Vancouver

9105A NE HWY 99
Vancouver, WA 98665
(360) 450-0467



WHY DO WE EXIST?

To build valuable relationships
that last a lifetime

WHAT DO WE DO?

We sell, deliver and display building
materials to professional builders

HOW DO WE BEHAVE?

We are passionately driven, flexible,
and genuinely curious

HOW WILL WE SUCCEED?

We will put the customer first, be a best
place to work, and manufacture time

ABOUT GOLDEN STATE

We've been family owned and operated for three generations. Ever since we opened our doors in 1954, we've been measuring our success by our employees' success. When you succeed, we succeed.

We are proud to have lumberyards with Window & Door showrooms in Concord, Newark, Brisbane, San Rafael, Santa Rosa and Stockton. We also have Window & Door showrooms in San Francisco, Berkeley and Santa Rosa.

goldenstatelumber.com